

South Ayrshire Community Learning & Development Partnership Plan 2024 - 2027



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Foreword

As Portfolio Holder for Education, I am delighted to introduce you to South Ayrshire's Community Learning and Development Plan for 2024-2027, which forms part of our statutory responsibilities outlined in the requirements for CLD (Scotland) Regulations 2013.

In South Ayrshire, CLD plays a crucial role in breaking down the barriers faced by individuals, ensuring learners, families and communities reach their full potential, improve their life chances and raise their aspirations. This is developed and delivered through youth work, lifelong learning and community development.

The previous CLD plan, published in 2021, was very ambitious during a backdrop of economic challenges along with the Covid-19 pandemic. I am delighted with the progress made and the positive feedback from Education Scotland during their 'Progress Visit' in 2023.

I am equally pleased that this new plan builds on those achievements and demonstrates our commitment in South Ayrshire to creating Thriving Communities while also focusing on addressing inequalities.

This plan recognises the economic challenges facing our communities in South Ayrshire and the role the CLD Partnership has in supporting children, young people and adults.

There is a focus on improving outcomes for our children and young people through our youth work approaches. There is a clear commitment to closing the poverty related gap by supporting education outcomes with a focus on attendance and positive destinations on leaving school.

Through the introduction of the UNCRC and the recently published Children's Service Plan we must ensure children and young people are at the heart of decision making in South Ayrshire.

The plan also sets out our commitment to promoting family learning and ensuring local support is available for families. This will ensure our families have opportunities to thrive while also supporting age friendly communities across South Ayrshire.

I believe this plan assists South Ayrshire Council and our Community Planning Partners to continue supporting our communities by building capacity.

Finally, I would like to thank everyone who has helped shape this plan and priorities. Through our ongoing engagement and consultation with communities we will ensure CLD resources are targeted at those most in need in our communities.



Councillor William Grant
Education Portfolio Holder
South Ayrshire Council

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Introduction

The main purpose of this 3-year CLD Plan (2024 – 2027) is to support the coordination of all CLD provision in South Ayrshire and the contributions of the CLD Partnership are acknowledged and play a significant role in achieving outcomes identified in South Ayrshire’s Local Outcome Improvement Plan (LOIP).

Although progress has been made over the past few years, CLD Partners recognise that we must continue to manage resources effectively and efficiently moving forward to support our communities.

This plan commits the CLD Partnership to ensuring CLD support exists in South Ayrshire to support our most disadvantaged individuals and communities.

The plan recognises that CLD support is offered through the third sector, uniformed organisations, registered charities and statutory organisations and we continue to strengthen the relationships across these sectors.

Our Commitment:

- We will coordinate the provision of CLD through the CLD Partnership and support priorities through the Youth Work Network, Learning Community Partnerships, Community Planning Participation and Engagement Group and Local Employability Partnership (LEP).
- We will support the Community Planning Partnership Strategic Delivery Partnership priorities, adding value and additionality to the CPP.
- Share joint ownership of the plan in relation to the actions, delivery and evaluation.
- We will share resources, data and/or staff and work collaboratively to identify the needs of our communities.
- We will create and support workforce development opportunities across the CLD Partnership.

Jamie Tait
Service Lead Thriving Communities
Chair of South Ayrshire CLD Partnership



CLD Partnership

In South Ayrshire the CLD Partnership is made up of representative from South Ayrshire Council, Police Scotland, South Ayrshire Community Planning Partnership, NHS Ayrshire & Arran, Ayrshire College, Voluntary Action South Ayrshire (VASA), Health & Social Care Partnership (HSCP), Department for Work and Pensions (DWP) and Skills Development Scotland (SDS).

The purpose of the CLD Partnership is:

- To oversee compliance for the CLD (Scotland) Regulations 2013 through the development, implementation, monitoring and evaluation of the 3-year plan 2024 – 2027 and update to reflect any changes as required.
- To delegate key functions of the CLD Plan to meet priorities and monitor progress between partners to ensure improved outcomes for learners, families and our communities.
- To respond appropriately to feedback from Inspections including School Inspections, CLD Education Scotland Inspections as well as other organisations e.g. Children's Services Inspection, Best Value reports etc.
- Review the quality and effectiveness of CLD activity in line with Education Scotland's self-evaluation framework 'How Good is the Learning and Development in Our Community?'
- Develop an effective workforce development plan for staff, partners and volunteers to ensure they are upskilled to the level required and have the skills, confidence and training required to deliver provision to our local communities and respond to identified needs.
- Represent CLD Partnership at Community Planning Partnership SDPs
- Represent South Ayrshire at the South West CLD Network.
- Ensure that leadership for CLD is effectively provided by South Ayrshire Council's Service Lead for Thriving Communities.

“ We have developed an effective workforce development plan for staff, partners and volunteers to ensure they are upskilled to the level required. ”



What is Community Learning & Development?



CLD is the field of professional practice in Scotland which includes youth work, community-based adult learning, family learning, and community development. CLD practice enables people of all ages to identify their own individual and collective goals, to engage in learning and take action to bring about change for themselves and their communities. CLD is a key element of the education sector in Scotland.

CLD should empower people, individually and collectively, **to make positive changes in their lives and their communities, through learning.** The principles that underpin practice are:-

- *empowerment* - increasing the ability of individuals and groups to influence matters affecting them and their communities;
- *participation* - supporting people to take part in decision-making;
- *inclusion*, equality of opportunity and anti-discrimination - recognising some people need additional support to overcome the barriers they face;
- *self-determination* - supporting the right of people to make their own choices; and
- *partnership* - ensuring resources, varied skills and capabilities are used effectively. The purpose and principles are embodied in the competences and ethics for CLD practice as set out by the CLD Standards Council for Scotland

Community Learning & Development in South Ayrshire

Within South Ayrshire Council, CLD is part of the Thriving Communities Service which incorporates Employability, Health & Wellbeing, Community Safety and Community Engagement.

CLD Practitioners from the local authority and the third sector work with adult learners, young people, families (through Parent & Child Together programmes), ESOL learners and community groups to empower them to improve their life chances through learning, personal development and active citizenship.



We work with a wide range of partners to achieve this, both at a local operational level and through our Strategic Partnerships. These partnerships include the Community Planning Partnership (CPP), including Children's Services, Community Safety, Financial Inclusion, Population Health as well as the CLD Partnership, Local Employability Partnership (LEP) and Community Planning Participation & Engagement Group.

CLD provision, by its definition, is targeted to those most in need and resources are deployed in localities identified through Community Planning and SIMD data to address identified needs. CLD Partners strive to develop the resilience and ambition of individuals and communities to combat the effects of economic factors which cause deprivation and inequality, ensuring that barriers to achieving better life chances are identified, understood and overcome.



National Context

The Government's National Performance Framework sets out the strategic objectives for all public services, including those delivering CLD. Within this, CLD's specific focus should be:-

Improved life chances for people of all ages, including young people in particular, through learning, personal development and active citizenship

Stronger, more resilient, supportive, influential and inclusive communities

These priorities are incorporated in the CLD Strategic Guidance for Community Planning Partnerships which was published in June 2012.

In September 2013, the Scottish Government implemented legislation placing a legal requirement on local authorities to publish a 3-year plan outlining how they intend to deliver CLD provision to local communities in partnership with Community Planning Partners (CPP).

The "Requirements for Community Learning & Development (Scotland) Regulations" set out the following priorities:

- To ensure communities across Scotland – particularly those that are disadvantaged – have access to the CLD support they need.
- To strengthen coordination between the full range of CLD Providers – ensuring that CPPs, local authorities and other providers of public services respond appropriately to the expectations set by the CLD Strategic Guidance.
- To reinforce the role of communities and learners in the assessment, planning and evaluation processes, enabling them to shape CLD provision.
- To make the role and contribution of CLD more visible.

This new CLD Plan for 2024-2027 demonstrates our key objectives and priorities for the next 3 years, continuing the work established throughout the last plan and building on its successes, whilst ensuring we meet the required objectives set out in South Ayrshire's Local Outcome Improvement Plan 2024 – 2029, South Ayrshire Council Plan 2023 – 2028, Health and Social Care Strategic Plan 2021-31, South Ayrshire Children and Young People's Services Plan (2023 – 2026) and South Ayrshire Child Poverty Strategy (2024 – 2029).



National Policy

The national policy objectives below are key policy areas where CLD practice continues to have a significant impact on the most vulnerable learners and communities across Scotland:

- Raising Attainment
- New Scots Refugee Integration Strategy
- ESOL
- Curriculum for Excellence
- Community Empowerment
- Family Learning
- Employment and Skills
- Mental Health Support
- Developing the Young Workforce
- UNCRC and Youth Participation
- Tackling Child Poverty
- Getting it right for every child (GIRFEC)
- Keeping the Promise
- Volunteering
- Learning for Sustainability



Independent Review

The Minister for Higher and Further Education; and Minister for Veterans announced on 5 December 2023 an independent review of CLD provision across Scotland. The independent review of CLD seeks to better understand the extent to which CLD is delivering positive outcomes for some of Scotland's most vulnerable learners. In doing this, the review will consider how the CLD sector:

- Effectively and consistently measures outcomes delivered through CLD and reports this across the sector. This includes data on the CLD workforce, engagement opportunities and outcomes for learners.
- Delivers positive outcomes and improved life chances for marginalised and vulnerable learners in communities, in the context of wider education reform and public finance constraints.
- Maintains a strong and suitably professionalised CLD workforce equipped to deliver high quality outcomes for learners in a reformed education system.



Throughout the development of this CLD Plan, we acknowledge the ongoing review. Depending on its outcomes, we may need to conduct further consultations and update this plan accordingly.



Local Policy & Priorities

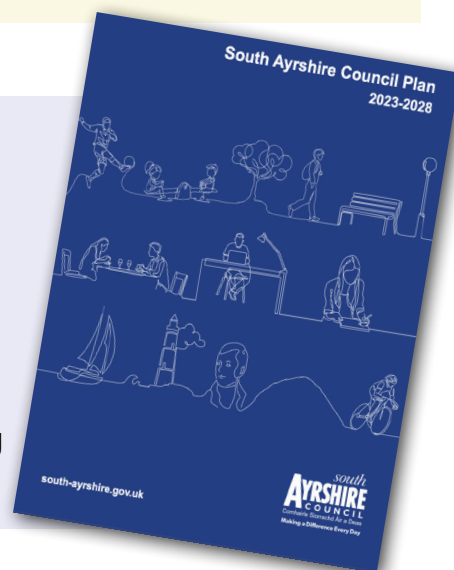


The Local Outcome Improvement Plan (LOIP 2024 – 2029) for South Ayrshire [Local Outcomes Improvement Plan \(south-ayrshire.gov.uk\)](https://south-ayrshire.gov.uk) outlines a range of key priorities that underpin the delivery of the CLD Plan, ensuring an effective collaborative approach to CLD in South Ayrshire.

The LOIP has two high-level outcomes focused on Place and Wellbeing, under which several key [priority areas](#) are incorporated, including Children's Services, Community Safety, Population Health, Sustainability and Financial Inclusion and Growth.

In addition to the LOIP, in 2023 South Ayrshire Council also published their [Council Plan 2023-28](#).

South Ayrshire's Council Plan (2023 – 2028) [SAC Council Plan 2023-28 - v4 Feb 2023 for panel.pdf \(south-ayrshire.gov.uk\)](#) has three overarching priorities - Spaces and Places; Live, Work and Learn; and Civic and Community Pride with supporting outcomes. The Council's priorities and outcomes place an emphasis on the connection between our places and the wellbeing of our communities and environment.



The priorities and outcomes identified have been influenced by the Places and Wellbeing Outcomes, a joint initiative between Public Health Scotland and the Improvement Service, aimed at recognising the important effect our places have on the wellbeing of our communities and environment.

Recognising the role of CLD SAC has a specific action to consult, develop and publish a new CLD Plan within their strategic plan 2023-2028.

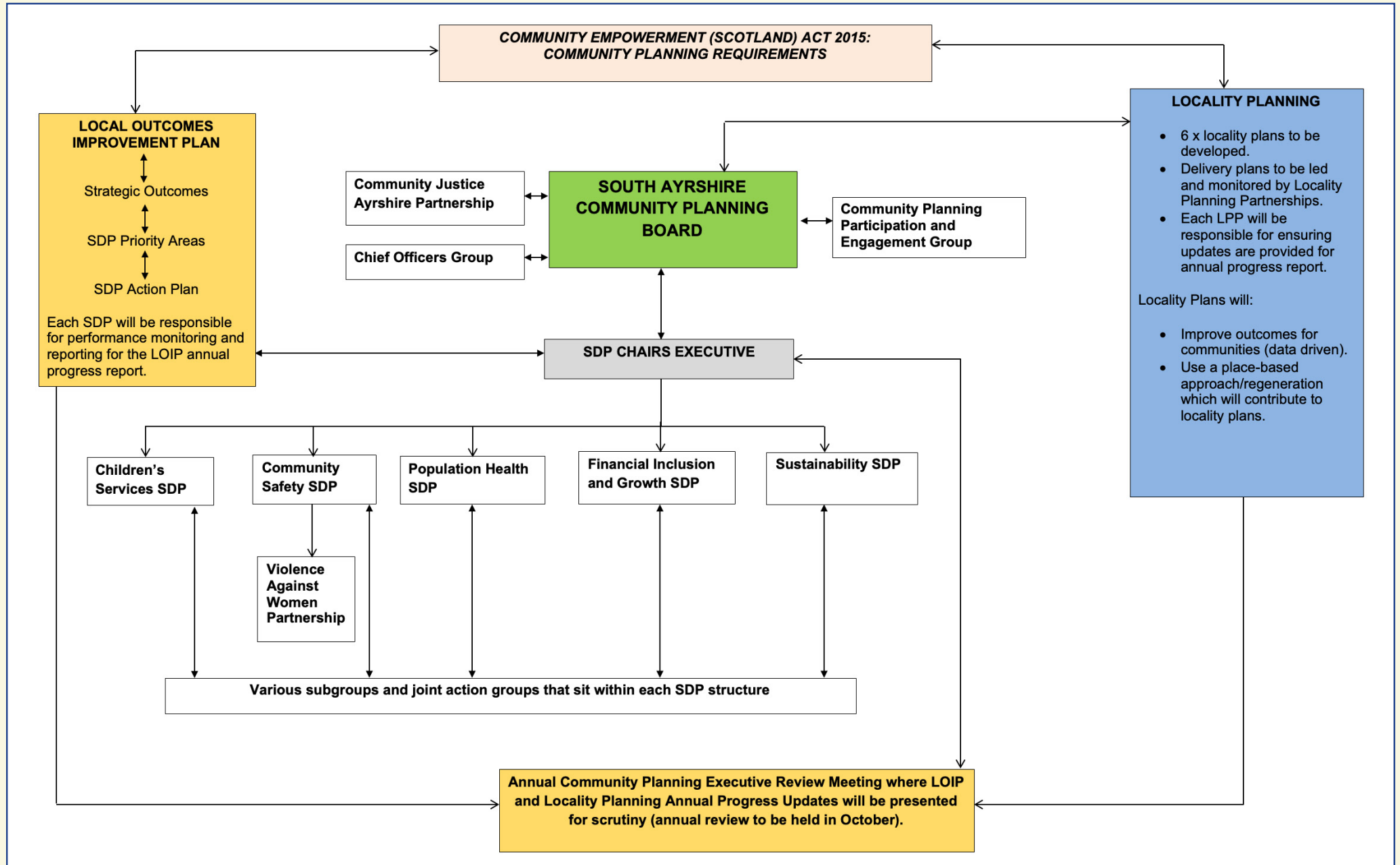
CLD activity is embedded within and supports Community Planning priorities and will continue to contribute to these priorities throughout the lifetime of the plan. Our Annual Progress Report will provide an update to the key strategic delivery partnerships on the progress made on the actions contained in this plan. The SDPs have developed action plans linked to their key priority areas which are:

Children's Service | Community Safety | Financial Inclusion | Population Health | Sustainability



Voluntary Action South Ayrshire (VASA) lead on the Community Planning Participation and Engagement Group which supports the CPP with wider local community engagement and participation.

Local Outcomes Improvement Plan



Child Poverty

The Child Poverty (Scotland) Act 2017 (the Act) sets out highly ambitious poverty mitigating related targets to be achieved by Community Planning Partnerships by 2030. In 2022 the Scottish Government produced a new Delivery Plan [Best Start, Bright Futures: tackling child poverty delivery plan 2022 to 2026](#).

The plan recognises the significant contribution partners have made toward tackling child poverty since the Act was introduced but highlights the strategic challenges that have emerged over the past few years including the pandemic and the cost-of-living crisis.

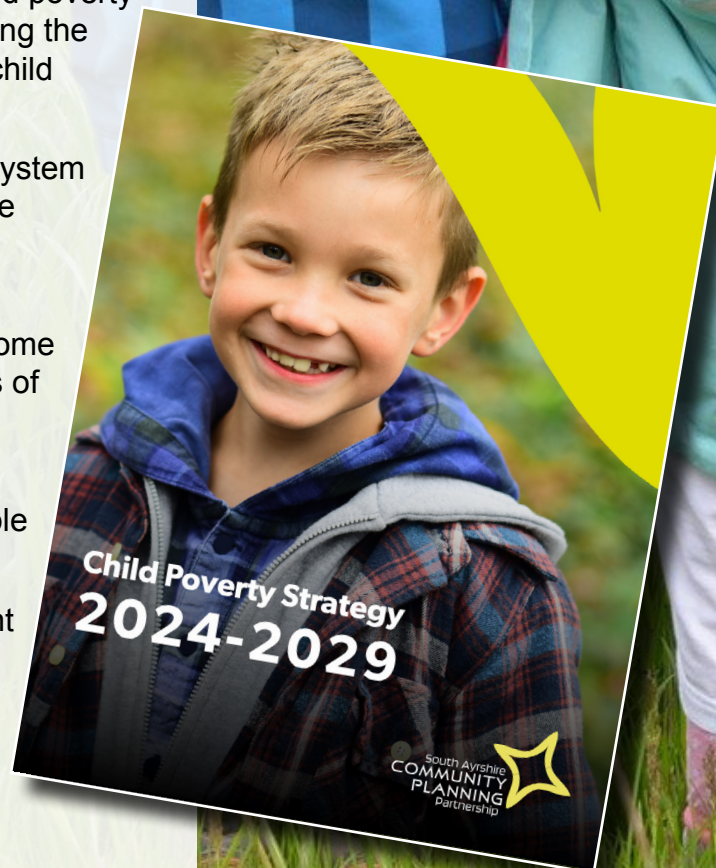
The key drivers that impact on child poverty have been stated within the Act's Delivery Plan as:

1. Income from employment
2. Cost of living
3. Income from social security and benefits in kind

South Ayrshire Council's Community Planning Partnerships [Child Poverty Strategy 2024-29](#) provides an insight into child poverty in South Ayrshire as well as identifying the following priorities to help to tackle child poverty across South Ayrshire:-

- Priority Area 1 - A child poverty system in South Ayrshire that delivers the best possible outcomes for our communities
- Priority Area 2 - Coordinated income maximisation following principles of proportionate universalism
- Priority Area 3 - High quality, flexible, accessible, and affordable education and childcare.

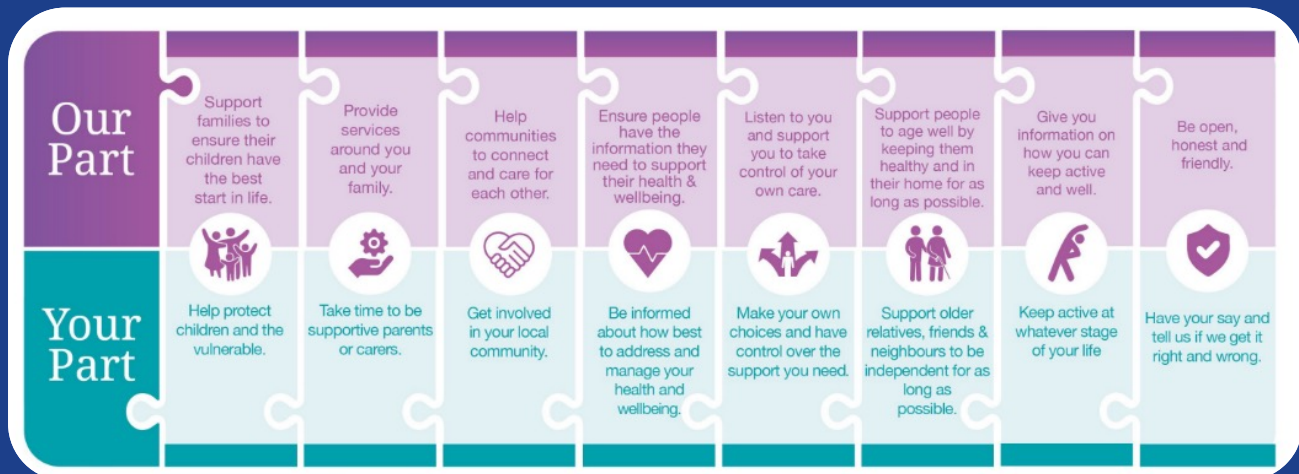
Community Learning & Development will play a key role in supporting priorities, ensuring a strategic and impactful approach to addressing child poverty across South Ayrshire.



Integration Joint Board Strategic Plan

South Ayrshire Health and Social Care Partnership (HSCP) Integration Joint Board Strategic Plan (2021-2031) is a ten-year vision for integrated health and social care services with the vision of 'empowering our communities to start well, live well and age well'.

The HSCP developed the 'Wellbeing Pledge' reflecting the notion of two parties (public services and the community) contributing to a common goal:



'Team Around' the Locality is an ongoing development enabling the operational implementation of the ambitions set out in the IJB Strategic Plan and other key strategic objectives. Services within HSCP have developed their own strategies to deliver on the strategic priorities.

Mental Health & Wellbeing

Mental wellbeing has close ties with people's lifestyles and behaviours. Financial security, employment, and location are influences that often have a bearing on these choices. We will support the mental health and wellbeing of our communities with a focus on prevention and early intervention. We aim to provide access to support and learning that promotes positive mental health. We will work to enhance financial literacy and employment opportunities to reduce the socio-economic factors impacting mental wellbeing. Our goal is to create supportive networks that empower people to make healthy lifestyle choices and have support available when needed. Our comprehensive approach ensures that mental health considerations are integrated across the work of the CLD Partnership.



Ageing Well

South Ayrshire has a significantly higher proportion of older people than East and North Ayrshire. To ensure that we support individuals as they grow older to live as independently and fully as possible, our CLD Plan aligns with the [Ageing Well Strategy Ageing Well - Health and Social Care Partnership \(south-ayrshire.gov.uk\)](https://www.south-ayrshire.gov.uk). This strategy promotes Age Friendly Communities and identifies key priorities for ageing. By integrating these priorities into the work of CLD, we are committed to creating environments where older people can thrive.

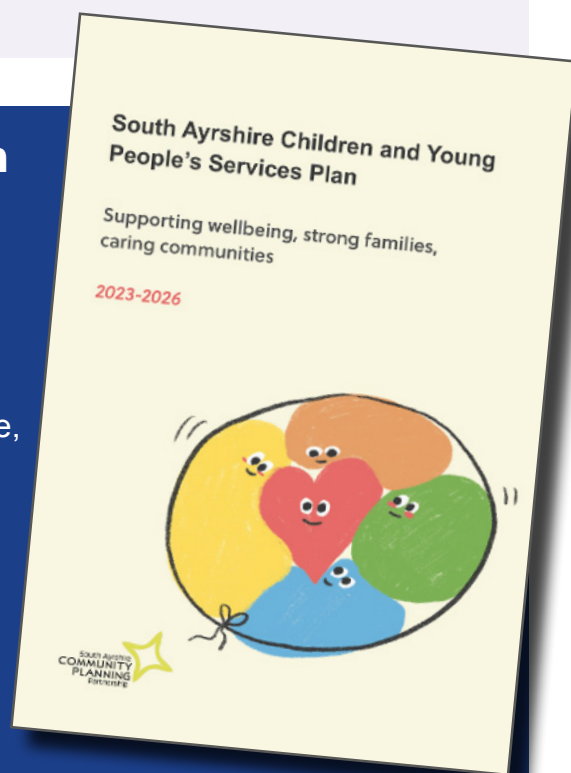
The CLD Plan aligns with the strategic vision of the HSCP, supporting communities to live and age well by fostering well-being, resilience, and lifelong learning. Through strong local relationships and partnership work, the CLD Partnership will continue to support HSCP priorities. CLD will remain a key partner in developing and shaping future plans and priorities, including the Mental Health and Suicide Prevention Strategies.



Children Services & Young People Plan

The Children and Young People's Services Plan (2023-2026) [South_Ayrshire_Children_and_Young_Peoples_Services_Plan_2023-2026.pdf \(south-ayrshire.gov.uk\)](https://www.south-ayrshire.gov.uk) sets out a shared vision, priorities and aims for the wellbeing of children, young people and families in South Ayrshire. Central to this are six interconnected priorities: The Promise, Families, Included, Voice, Healthy and People. Each priority underlines our commitment to delivering integrated, effective and caring services in our communities. Thriving Communities are represented across each of the thematic priority groups and will continue to lead the development of specific areas such as Voice. Our dedication to The Promise and our Young Carers furthers our commitment to creating supportive and caring communities where every child can achieve their full potential.

Our CLD Plan demonstrates our commitment to improving outcomes for children and young people are aligned to and contribute to our Children and Young Peoples Service Plan.



Childrens Rights (UNCRC)



The United Nations Convention on the Rights of the Child (UNCRC) is the global “gold standard” benchmark for children’s rights and sets out the fundamental rights of all children. This plan embraces a right-respected approach, ensuring that children’s voices, rights, and needs are at the heart of our decisions and the delivery of our CLD priorities. We are committed to embedding the principles of the UNCRC throughout our support, fostering an environment where every child is heard, respected, and supported to achieve their full potential.

Community Learning & Development are a key partner in supporting the Family First model which has been launched in South Ayrshire. The Family First model is built around South Ayrshire’s eight educational clusters, organised by our eight Secondary Schools in South Ayrshire including their associated primary schools. A Family First ‘Support Around Schools’ approach brings key partners together into teams within their community areas, alongside families to improve outcomes in three key areas:

- School attendance
- Supporting pupils who are at risk of exclusion
- Improving transitions

This collaborative approach aims to meet the specific needs of children and families in South Ayrshire through early intervention and integrated services, prioritising the wellbeing of each child through a GIRFEC approach.



Summary

In summary, in developing this plan, we have taken cognisance of all the relevant local policies and priorities as well as the feedback and consultation results from learners, stakeholders, partners, practitioners and the community as well as a range of relevant national policies and guidance to produce a plan to meet the key priorities for the communities in South Ayrshire based on need.

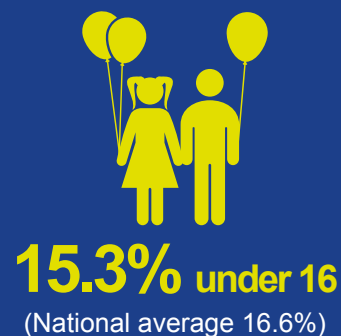
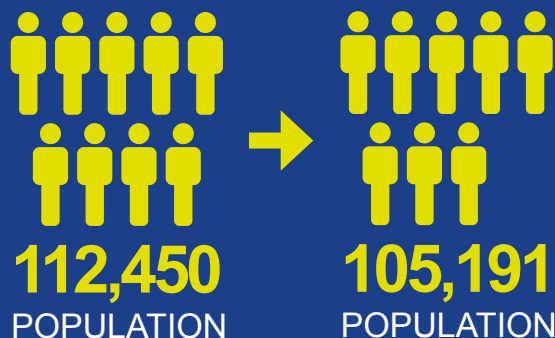


The CLD Partnership will maintain strategic responsibility for the development, monitoring and evaluation of the three-year plan. This plan has been approved by South Ayrshire Council Cabinet and will be endorsed by South Ayrshire's Community Planning Partnership Board.

An annual progress report will be submitted to the Service and Partnership Performance Panel. While the CLD Partnership oversee the plans implementation, specific actions to support priorities will be allocated to the Youth Work Network, Learning Community Partnership, Community Planning Participation and Engagement Group and the Local Employment Partnership (LEP). The Children Services Priority Groups and the Community Planning SDP's will also contribute to CLD priorities.

South Ayrshire Overview

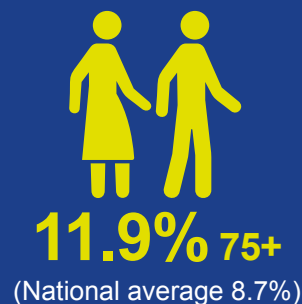
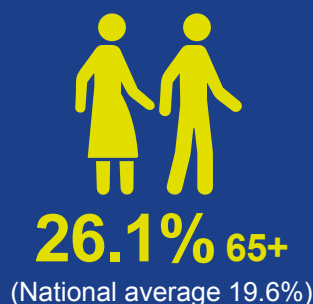
Between 2021 and 2043 the population of South Ayrshire is projected to decrease from 112,450 to 105,191. This is a decrease of 6.9% which compares to a projected increase of 1.7% for Scotland as a whole.



58.6%

of the population are working age (16-64) compared with

63.8% Nationally



By 2043 it's estimated the number of people 75+ years will have increased by 35% from

13,664
people in 2021 to
21,040



In 2021, South Ayrshire had the 4th highest dependency ratio in Scotland

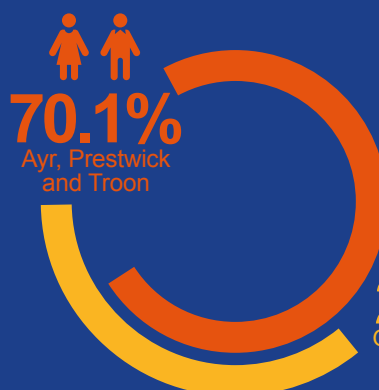
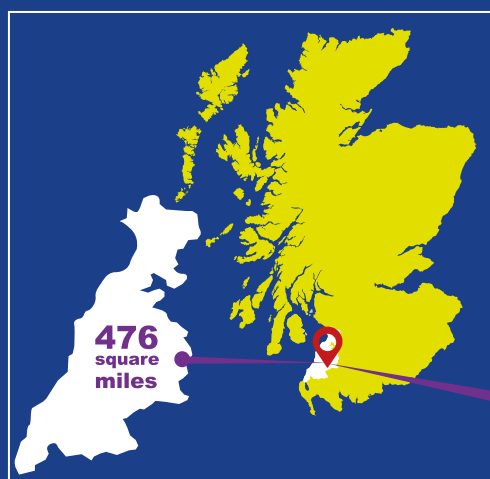


South Ayrshire has 7 datazones in the top 5% most deprived vigintile



In 2022, there were 56,453 dwellings in South Ayrshire.

95.5% were occupied dwellings which is slightly less than national rate of **95.7%**



29.9%
Girvan, Maybole, rural Kyle and Carrick



● TROON

● PRESTWICK

● AYR

● MAYBOLE

● GIRVAN

(Source: National Records of Scotland, Small Area Population Estimates 2021)

Further supplementary data can be found in appendix one.

Consultation and Engagement Process

In developing the Community Learning & Development 2024 – 2027 Plan, a consultation and engagement exercise was undertaken with the community, partners and the workforce. Workshops took place with the CLD Partnership and other relevant partners.

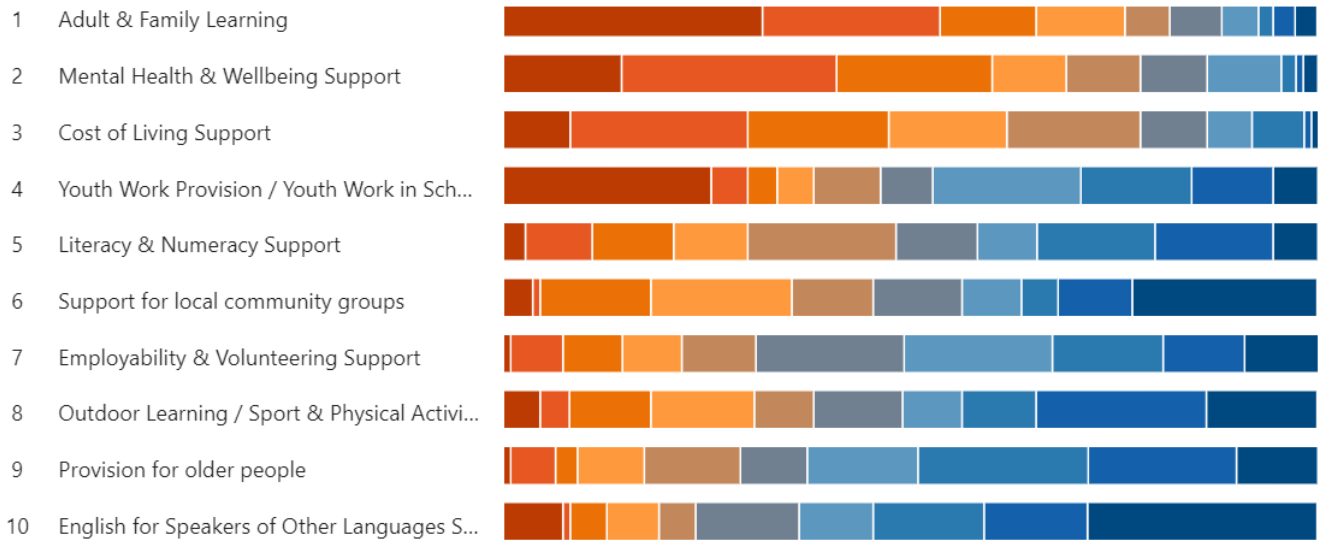
The survey posed key questions such as identifying priorities for CLD over the next 3 years, understanding the impact of CLD activities on individuals, uncovering any barriers to participation and asked for information on areas for development and improvement.

Within the learner survey we asked what our priorities should be over the next 3 years and asked them to ranked from 1 – 10 (1 being the highest priority and 10 being the lowest)

ID	Choice	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
1	Adult & Family Learning	34	24	13	12	6	7	5	2	3	3
2	Mental Health & Wellbeing	16	29	21	10	10	9	10	2	1	2
3	Cost of Living	9	24	19	16	18	9	6	7	1	1
4	Youth Work	28	5	4	5	9	7	20	15	11	6
5	Literacy & Numeracy	3	9	11	10	20	11	8	16	16	6
6	Community Capacity/ Support for Local Groups	4	1	15	19	11	12	8	5	10	25
7	Employability & Volunteering	1	7	8	8	10	20	20	15	11	10
8	Outdoor Learning/Sport & Physical Activity	5	4	11	14	8	12	8	10	23	15
9	Provision for Older People	1	6	3	9	13	9	15	23	20	11
10	English for Speakers of Other Languages	8	1	5	7	5	14	10	15	14	31



Priorities



Our Priorities

1st September 2024 – 31st August 2027

In developing our shared priorities for the next 3 years, we reviewed the feedback from the various consultations we carried out with learners, partners and staff. Additionally, consultation sessions were held with CLD Partners and staff and it was recognised the overarching importance of mental health and ageing well. Consequently, we are committed to integrating mental health and ageing well support through all aspects of CLD work and have set out the following priorities for the plan:-

1. Adult & Family Learning – Improved Outcomes for Adults & Families

Adult Learning happens in a variety of places, in a range of ways, and for any number of reasons. We want to deliver programmes that are relevant and accessible to our communities. We want all learning to be lifelong, life-wide, and learner-centred.

Recognising the critical role of family learning, we believe that involving entire families in the learning process enhances educational outcomes, strengthens family bonds, and fosters a culture of learning within the community. We will deliver high-quality, effective adult and family learning provision that meets the needs of our communities at times and places that suit them.



2. Financial Inclusion – Supporting our Communities to Progress

South Ayrshire Council and CLD Partners are committed to addressing social and economic inequalities by supporting those who are most vulnerable. The Local Employability Partnership (LEP) create a fair, inclusive, sustainable economy through employability, learning and volunteering by ensuring our services are designed and delivered around the needs and aspirations of those accessing our services at a local level.

We will facilitate access to community spaces where individuals can take part in learning opportunities that will develop skills and confidence for further education, volunteering and employment as well as providing numeracy support.



3. Youth Work Provision – Improved Outcomes for Young People

CLD aims to empower and support young people to improve their life opportunities and chances so as they can plan for a better future. We believe that every young person should have the opportunity to realise their potential whatever their life circumstances and will work collectively to provide our young people with the skills, confidence and resilience required to achieve the very best they can be. We will deliver high quality effective youth work provision which meets the needs of our young people at a time and place which suits them.



4. Community Development – Supporting our Communities to Thrive

Community Development is a pivotal function of CLD. It involves a deliberate and structured approach aimed at collaborating with specific groups united by location, interests, affiliations, or identity to actively participate in community decision making. Our goal is to encourage communities to voice their preferences for meeting their needs and to influence service delivery aiming to empower communities to take charge and expand their choices in daily living.

We will support communities by raising awareness of funding opportunities and work with relevant partners who can assist communities to take forward actions that are important to them. By connecting communities with resource and expertise, we aim to ensure that they have the financial and strategic support needed to achieve their goals and help them to thrive.



Workforce Development

The Strategic Guidance for Community Planning Partnerships on CLD emphasises the importance of workforce development and effective leadership over the next three years.

This plan recognises that CLD in South Ayrshire is provided by a range of staff and practitioners, including qualified paid staff, unqualified staff, part-time staff, and volunteers from both the statutory and voluntary sectors.

Over the past few years, various workforce development opportunities have been provided including supporting staff to complete their CLD professional qualification, Education Scotland provided a Professional Learning Programme looking at self-evaluation, evaluative writing, improvement actions and improvement planning.

We worked with partners and delivered joint training, partnership development opportunities, inputs at team meetings and sharing resources. Locally we will continue to support and promote CPD opportunities including opportunities for staff to gain the CLD professional qualification and enhance promotion of the CLD Standards Council.

The introduction of Youth Work Modern Apprentices has been positive and something the partnership will continue to support, while exploring other opportunities. The partnership is committed to 'growing our own' workforce in South Ayrshire to support community wealth building.

The CLD Partners do however recognise workforce challenges including reduced budgets, resources and challenges recruiting staff in our rural areas.

To support the implementation of the new 3-year CLD Plan, the CLD Partnership will develop an updated workforce development plan. This plan will focus on identifying training needs and providing CPD opportunities. We will ensure adherence to the standards and ethics of CLD practice and will raise awareness of the CLD Standards Council for Scotland. Additionally, we will ensure that staff undergo robust induction programmes, providing them with comprehensive support to seamlessly integrate into their roles.

We are committed to the design and delivery of a right-based, trauma responsive offer of training for our workforce. We need to ensure that our multi-agency workforce is skilled, nurturing and connected to positively impact on the well being of children, young people and families.



Unmet Need

South Ayrshire is an area with pockets of significant economic and social issues. In a time of reduced budgets and staffing levels, coupled with an increased demand for services the Community Learning & Development partnership acknowledge that it is inevitable that some community needs will remain unmet.

Equalities

South Ayrshire Council (SAC) Integrated Impact Assessment process has been followed during the various stages of the CLD Plan. The Integrated Impact Assessment (IIA) incorporates a range of cross-cutting themes including: Equalities and the Fairer Scotland Duty, United Nations Convention on the Rights of the Child (UNCRC); Sustainability, Climate Change and Biodiversity; Our Ageing Population; Trauma Informed Services; Health and Wellbeing, Rurality and The Promise.



Summary detailing how this plan was developed:-

Date	Activity
14th February 2024	Cabinet Approval to consult on new CLD Plan
22nd April 2024	CLD Partnership update and feedback opportunity on consultation process/timeline.
May – July 2024	Consultation period with staff, partners, volunteers and learners
11th June 2024	Update on consultation with Third Sector and Community Planning Participation and Engagement Group Partners
12th July 2024	Extended CLD Partnership workshop
17th July 2024	Thriving Communities Leadership Team Feedback
23rd July 2024	Issue Draft CLD Plan for feedback
21st August 2024	Pre- ELT Deadline
28th August 2024	ELT Deadline
4th September 2024	Portfolio Holders

Glossary of terms/key national indicators used in the plan:-

CLD – Community Learning and Development

KPI – Key Performance Indicators

COSLA – Convention of Scottish Local Authorities

CLDMS – Community Learning and Development Managers Scotland

LOIP – Local Outcome Improvement Plan

SDP – Strategic Delivery Partnership

CPP – Community Planning Partnership

SDS – Skills Development Scotland

DWP – Department for Work and Pensions

ESOL – English for Speakers of Other Languages

HSCP – Health & Social Care Partnership

CPD – Continuing Professional Development



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